



OPPORTUNITY SANTA FE

A Community Summit for Collective Impact

Expanding Opportunities for Santa Fe's
Children & Youth from Birth to Career

Wednesday, November 18, 2015, 8 am - 2 pm
@ Santa Fe Convention Center

success | wellbeing | equity

Lead National Sponsor



Local Financial Sponsors



Local Co-hosts

- CHRISTUS St. Vincent Regional Medical Center
- City of Santa Fe
- Santa Fe Birth to Career Collaboration
- Santa Fe Community College
- Santa Fe Community Foundation
- Santa Fe County
- Santa Fe Public Schools
- United Way of Santa Fe County

Other Summit Partners

- Eagle Rock Professional Development
- Mission: Graduate
- New Mexico Voices for Children
- Santa Fe Chamber of Commerce

Summit Planning Committee

- Theresa Baca, Santa Fe Public Schools | Patricia Boies, Santa Fe County | Armelle Casau, New Mexico Voices for Children | Katie Dry, The Baby Fund | Claire Dudley, United Way of Santa Fe County | Kristen Carmichael, CHRISTUS St. Vincent Regional Medical Center | Jesse Leinfelder, Consultant | Michele Lis, Consultant | Yash Morimoto, Santa Fe Community College | Joohee Rand, Santa Fe Community Foundation | Chris Sanchez, City of Santa Fe

Contact

Summit website:
tinyurl.com/opportunitysantafesummit

For additional information about the Summit,
email info@santafecf.org

Spanish Translation Available.

Habrá un servicio de traducción simultánea inglés-español disponible durante el evento. Si cree que necesitará este servicio por favor póngase en contacto con Katie Dry (kdry@santafecf.org) para que lo preparemos por anticipado. Muchas gracias y los esperamos este 18 de noviembre.

Opportunity Santa Fe Community Summit 2015 Agenda

Time	Agenda & Description
8:00 am	Registration & Breakfast
8:30-8:45 am	Welcome by the City of Santa Fe Mayor Javier Gonzales Introduction Video on Collective Impact
8:45-9:00 am	Learning Talk – Angelo Gonzales, Mission Graduate What does it take to achieve collective impact as a community? Learn from experiences and successes of Mission Graduate, a cradle-to-career multi-sector education partnership in Central New Mexico with a goal to add 60,000 new college degrees and certificates by 2020.
9:00-10:00 am	Youth Presentation – Youth Summit Report and Discussions A group of youth leaders will lead interactive case study discussions with participants on what opportunity means to youth followed by presentation of outcomes from the October 27 th Youth summit Presenters: Tony Rivera Ibarra Vanessa Juarez Marianne Lara Molly Mannila Mariah Salazar Youth Video Story – Youth-produced video in partnership with Littlelobe
10:00-10:30 am	Plenary Session - Improving Outcomes with Collective Impact in Santa Fe A panel of local leadership will respond to the Youth Presentation with their reflections, and discuss what it would take for us to work together to expand opportunities and improve outcomes for our children, youth and families in Santa Fe Panelists: Mayor Javier Gonzales Jerry Jones, Interim President and CEO, Santa Fe Community Foundation Randy Grissom, President, Santa Fe Community College Joel Boyd, Superintendent, Santa Fe Public Schools Katherine Freeman, CEO United Way of Santa Fe County
10:30-10:45 am	Break
10:45 am-12:15 pm	Breakout Sessions See detailed breakout session descriptions. Planned sessions include: <ol style="list-style-type: none"> Healthy Babies & Safe, Nurtured Children: Ensuring Strong Early Foundation for Success [Devargas Room] <i>Session sponsored by The Brindle Foundation</i> Ready Communities + Ready Families + Ready Services + Ready Schools = Ready Children: Increasing Access to Quality, Affordable Early Childhood Education and Family Support [Milagro Room] Attendance Matters! Improving Attendance as a Crucial Strategy for Student Success and Graduation. [O’Keefe Room] Out of School Time (OST) Programs: Expanding and Improving After School and Summer Program Opportunities for All Students in Santa Fe [Peralta Room] Mentoring, Tutoring & Internship Hub: What Is the Need? What is the Potential? What Could It Look Like? [Lamy Room] Career Pathways, Degree Attainment & Job Growth: Improving educational attainment and skills-job alignment for vibrant local careers and economic growth [Kearny Room] <i>Session sponsored by The Simon Charitable Foundation</i> Opportunity Youth: Preventing and re-engaging disconnected youth in Santa Fe. A case study approach to developing collaborative solutions [Coronado Room]
12:15 -1:30 pm	Lunch Student Performance - Santa Fe High School Choir Remark by Lead National Sponsor – GradNation / AT &T, Terri Nikole Baca Report Back from Break-out Sessions
1:30-1:45 pm	Closing Remarks with Call for Action - Jerry Jones, Santa Fe Community Foundation
1:45-2:00 pm	Informal networking (Optional)

Opportunity Santa Fe Community Summit 2015

Detailed Breakout Session Descriptions

Early Childhood

1. **Healthy Babies & Safe, Nurtured Children: Ensuring Strong Early Foundation for Success**

Devargas Room

Presenters: Kim Strauss, Brindle Foundation | Kristin Carmichael, CHRISTUS St. Vincent Regional Medical Center | Kyra Ochoa, Santa Fe County Community Services Department | Megan Délano, Las Cumbres Community Services | Myriam Salazar, La Familia Medical Center

Our Challenge: What can we do to ensure that the youngest children in Santa Fe are healthy, safe and nurtured for a strong start in life? 10% of babies born in Santa Fe are low birth weight. 1 in 4 pregnant mothers do not receive early prenatal care. The child abuse and neglect rate has been growing over the past years.

Session Goal: The panelists will highlight what's working in our community to reach and support the most vulnerable babies, mothers and families including home visiting, early prenatal care, support for mothers struggling with drug addiction, parenting classes, infant mental health support, and early intervention services for infants and toddlers at risk of developmental delays. Participants will develop a deep understanding of key challenges in addressing low birth weight, prenatal care and child abuse and neglect issues in Santa Fe and what is needed to engage the mothers/families and promote parent-child bonding and strong parenting capacity. Participants will also engage in interactive discussions on effective and creative ways to enhance awareness on the topic and reach the most at risk families.

Session sponsored by The Brindle Foundation

2. **Ready Communities + Ready Families + Ready Services + Ready Schools = Ready Children: Increasing Access to Quality, Affordable Early Childhood Education and Family Support**

Milagro Room

Presenters: Michael Weinberg, Thornburg Foundation | Jennifer Sallee, Santa Fe Community College Kids Campus | Jen Salinas, United Way of Santa Fe County | Agnes Romero, Head Start Nambe, Presbyterian Medical Services | Angelica Vanchaik, Early Childhood Teacher, Garcia Street Club

Our Challenge: Only about half of students entering Kindergarten in Santa Fe currently meet the early literacy benchmark according to DIBELS assessment. Moreover, high rates of poverty and single parent households amongst families with young children in Santa Fe mean that achieving school readiness for children will require community-wide efforts to not only increase access to quality, affordable early childhood care and education for all children but also a strong parent and family support for resources and services.

Session Goal: Learn about the exciting progress being made to improve access to quality, early childhood education and family support in Santa Fe and engage in discussions on what the continued challenges are and priority actions needed to make Santa Fe a strong community for success of all young learners. Highlighted programs and discussions will include the recent rapid increase in Pre-K spots and the need for expansion of full-day Pre-K and transportation support; the comprehensive, wraparound and two generation support planned at the Santa Fe Early Learning Center at Agua Fria; focus on workforce and professional development for early childhood educators; implications of new Kindergarten readiness observation tool; and the potential for better coordination of Pre-K with Head Start, early Head Start and other private providers serving the 0-5 child care needs in Santa Fe.

K-12 and Youth Resiliency

3. **Attendance Matters!**

Improving Attendance as a Crucial Strategy for Student Success and Graduation.

O'Keefe Room

Presenters: Gabe Romero, Santa Fe Public School | James Lujan, Santa Fe Public Schools | Ted Lovato, Juvenile Probation State of New Mexico | Leah O' Shell, Santa Fe Public School | Evelyn Leger, Santa Fe Public School | Stephanie Walther, Communities in Schools

Our Challenge: The average truancy rate for Santa Fe Public Schools District is nearly 30% - double that of the State. How can students succeed at school and graduate when they are not in classrooms learning? Poor attendance has serious

implications in student achievements. Researches show that students who miss more school than their peers consistently score lower on standardized tests than their peers and are more likely to end up dropping out of high school. The negative impact of absenteeism starts as early as kindergarten and can contribute to even greater achievement gap for low-income students who are more likely to be chronically absent due to challenges such as lack of access to health care, transportation, homelessness or violence.

Session Goal: Learn about the deep problem of truancy in our schools, its root causes, and consequences. The session will present important actions being taken by SFPS to increase attendance as well as highlights from national research findings on serious effects of chronic absence on student achievement and best practices and programs that work. Participants will learn about and discuss how all community stakeholders including District, schools, businesses, government agencies, nonprofit programs, parents and community members can play a role in supporting students' attendance.

4. **Out of School Time (OST) Programs: Expanding and Improving After School and Summer Program Opportunities for All Students in Santa Fe**

Peralta Room

Presenters: Kim Brown, Girls Inc. Of Santa Fe | Armelle Casau, NM Voices for Children, NM Afterschool Alliance | Susan Duncan, SFPS Board, Extended Learning Collaborative Working Group | Stephanie Gurule-Leyba, SFPS, Scrub Club | Jose Jasso, El Camino Real Academy Summer Program | Edith Martinez, Youth and Family Services, City of Santa Fe | Jeannie Oakes, American Educational Research Association

Our Challenge: Students spend only 20% of their waking hours in school but there are not enough after school and summer programs to meet the demands for enriching and learning activities outside of school. The challenge is to increase access to, and participation in, quality and affordable out-of-school time (OST) programs for students of all ages since sustained participation in quality OST programs has been shown to improve school attendance, behavior in school, and performance in the core academics while providing enrichment in the arts and sciences, opportunities to be physically active, and exposure to careers and workforce skills development, among other benefits. To meet this challenge, we also need to increase coordination and collaboration between the wide variety of OST programs in Santa Fe to better serve the needs of children and their families.

Session Goals: The panelists will discuss what is working in Santa Fe in the OST space and what barriers exist for students and families who want to participate but face challenges including cost, transportation, and scheduling. The session will take a look at the needs for, and benefits of, quality and affordable after school and summer programs in Santa Fe, especially for low-income students, and highlight new collaborative efforts to improve and expand opportunities. Learning from national and local best practices and building on emerging collaboration in Santa Fe, participants will also engage in discussions on what is needed to create a coordinated system in Santa Fe to ensure that all children have access to quality OST programs that provide extended learning and enrichment opportunities in a safe and nurturing environment.

5. **Mentoring, Tutoring & Internship Hub: What Is the Need? What is the Potential? What Could It Look Like?**

Lamy Room

Presenters: Joanne Lefrak, SITE Santa Fe and Chair of City of Santa Fe Children and Youth Commission | Patricia Edge, Big Brothers Big Sisters Mountain Region | Seth Biderman, Inspire Santa Fe and Academy for the Love of Learning | Zackary Quintero, City of Santa Fe Economic Development Division and Young Professionals Program | Julia Bergen, Communities in Schools | Todd Lopez, Inspire Santa Fe and Siete del Norte, Chicanos Por la Causa | Vanessa Morales, Student

Our Challenge: Many programs and families in Santa Fe struggle to find mentors, tutors and internship opportunities for youth in need. Caring adult and/or peer relationships nurtured through mentoring programs are important factors in building youth resiliency and success. Tutoring support can help reduce the academic achievement gap – especially for students in low-income communities. Internships provide valuable career exploration and earning opportunities for youth. How can we expand quality mentoring, tutoring and internship opportunities for more youth in Santa Fe? How can we better engage and prepare volunteers and companies? A recent survey and conversations with providers suggest that a creation of mentoring, tutoring & internship hub could help improve reach, scale and quality of these programs.

Session Goal: A group of expert panelists will highlight what it takes to create and operate a high quality mentoring, tutoring and/or internship programs in Santa Fe, what the priority gaps/needs/ opportunities are, and discuss the need and potential for a “hub” in helping to expand these opportunities for youth. The panelists with active engagement from participants will explore potential models and what it would take to make the idea for the hub feasible and effective. Key aspects of the “hub” functions to discuss will include coordinated community-wide outreach, online resource information, support for screening, matching & training of mentors/tutors/companies, and the transfer of best practices through professional development and peer learning.

Post-Secondary Success / Career Success

6. Career Pathways, Degree Attainment & Job Growth: Improving educational attainment and skills-job alignment for vibrant local careers and economic growth

Kearney Room

Presenters: Yash Morimoto, Santa Fe Community College | Simon Brackley, Santa Fe Chamber of Commerce | Christina Griffith, Simon Charitable Foundation | Kate Noble, City of Santa Fe Economic Development Department | Kim Shanahan, Santa Fe Area Home Builders Association and Building Green Bridges Collaborative Working Group Chair | Mary Massey, Santa Fe High School

Our Challenge: Higher educational attainment significantly enhances earning potential and lowers likelihood of poverty. Yet, young adults in Santa Fe have lower educational attainment than the older adults. How do we ensure that students enroll and successfully complete post-secondary education or training and enter their careers with skills to succeed? On the other hand, what are the options for Santa Fe's students after high school in pursuing college and career? What is needed to support vibrant local careers and economic growth in Santa Fe with more high paying jobs and better skill-job alignment?

Session Goal: Learn about the current landscape in preparing students for college and career in Santa Fe including career pathway programs in high schools, college access support, and the recent increase in completion of degree and certificates at SFCC especially in growing health care industries. The need for improved post-secondary and career success of students will be discussed in the context of local economic development strategies and business needs including efforts to support entrepreneurship and results of the recent business survey. Through expert panel discussions, youth voices, and participant engagement, the session will attempt to outline key strategies and potential actions required to improve educational attainment, skills and job growth in Santa Fe with better alignment of the workforce pipeline with strategic industries.

Session sponsored by The Simon Charitable Foundation

Prevention & Re-engagement of Disconnected Youth

7. Opportunity Youth: Preventing and re-engaging disconnected youth in Santa Fe. A case study approach to developing collaborative solutions

Coronado Room

Presenters: Michael Soguero, Eagle Rock Schools Professional Development Center | Youth presenters from YouthWorks, Youth Shelters and Family Services, and SFPS Engage/Communities in Schools Program

Our Challenge: Approximately 2,600 youth in ages 16-24 in Santa Fe are estimated to be “disconnected” from school and work. More than half of them do not have a high school diploma or equivalent, and youth living in poverty are almost three times more likely to be disconnected reinforcing the cycle of poverty. Moreover, there are additional 2,000 youth who are considered “under-connected” – working without a high school diploma or unemployed while in school. How can we better reach and support these disconnected and under-connected youth as a community? How can we create a more coordinated system to connect them to pathways toward learning and earning that fit their needs? What is currently working in Santa Fe and what are the gaps that we need to address?

Session Goal: Using real-life scenario cases, participants will have an opportunity to hear from youth directly about their experiences, hear stories of successes that have occurred in Santa Fe to support disconnected youth, and engage in collaborative activities to unpack the stories and determine the success elements that already exist in Santa Fe. Participants will also study how other communities are reconnecting out-of-school youth and what gaps or challenges exist in our community that we need to address. The session will result in proposals inspired by the best of what has worked built upon the ingredients we know exist in our community and actions we could take collectively to address the gaps.

Thank You
for being part of the
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11.18.2015

About the Santa Fe Birth to Career Collaboration

*Santa Fe Birth to Career Collaboration (SF B2C) is a collective impact effort among committed leaders and stakeholders to achieve birth to career success for all Santa Fe children, families, and communities by aligning our strategies, actions, and resources to improve outcomes. The Shared Vision for SF B2C is **birth to career success** for all Santa Fe children, families and communities by achieving **successful transitions** across the birth to career continuum for all children/students; **wellbeing** for vulnerable children and families; and **equity** in opportunities for children and families. SF B2C invests in building systems to enable and sustain the collective impacts over the long-term in Santa Fe County. The Santa Fe Community Foundation currently provides “backbone” support for the collaboration.*
www.santafeb2c.org

About the Mayor’s Children, Youth and Families Community Cabinet

The vision of the Mayor’s Children, Youth and Families Community Cabinet is to improve wellbeing for babies, children, youth and families within the Santa Fe community. Its mission is to create a cross-sector collaborative governance that is child-centered and family-focused; aligns education; aligns appropriate funding and programming; improves coordination of programs and services; and develops and implements educational and workforce training initiatives that support economic development. Current priorities of the Cabinet include – 1) Early childhood; 2) Mentorship, leadership and education; 3) Re-engagement of disconnected youth; and 4) Workforce development and career pathways.
<http://www.sharenm.org/communityplatform/newmexico/page/mayorscyfcc#>

About America’s Promise Alliance

America’s Promise Alliance leads more than 400 organizations, communities and individuals dedicated to making the promise of America real for every child. As its signature effort, the GradNation campaign mobilizes Americans to increase the on-time high school graduation rate to 90 percent by 2020 and prepare young people for postsecondary enrollment and the 21st century workforce.
www.americaspromise.org